

The Management and Organizational Leadership major prepares students for the challenging task of both managing and leading. Beyond gaining core managerial and leadership skills, students gain specialized skills in an area of interest to them by pursuing one (or more) of the major tracks: Organizational Sustainability and Resiliency, Human Resource Management, Business Communication, Entrepreneurship, and Non-Profit and Public Management.

For students entering Fall 2024 or later

Revised August 1, 2024

Name \_\_\_\_\_

Student ID \_\_\_\_\_

I. Basic Graduation Requirements	
120 - Total Credit Hours	<input type="text"/>
42 - 100-Level (all University) Credit Hours	<input type="text"/>
2.0 or Above - Cumulative GPA	<input type="text"/>
2.0 or Above - Business 100-Level Course GPA	<input type="text"/>
Graduation Planning (discuss with advising specialist) <i>Due 18 months prior to graduation</i>	<input type="text"/>
Graduation Application - Online in Self Service	<input type="text"/>

II. Drake Curriculum - Areas of Inquiry (AOIs)			
	Course	Credit	Grade
First-Year Seminar		3	
Written Communication		3	
Information Literacy	MGMT 170	3	√
Historical Foundations		3	
Global and Cultural Understanding	BUS 070	3	√
Values and Ethics	BLAW 060	3	√
Artistic Literacy		3	
Scientific Literacy with lab		4	
Quantitative Literacy	STAT 071	3	√
Engaged Citizen		3	

III. All University Required Course			
	Course	Credit	Grade
Equity and Inclusion**	MGMT 110	3	√

\*\* Zimpleman majors fill this with MGMT 110

IV. Business Core Requirements (48 Credits)		
The Business Acumen Sequence		
	Credit	Grade
BUS 001 - Welcome to Business	1	
BUS 002 - Career Readiness and Professionalism	1	
BUS 003 - Personal Branding Excellence	1	
BUS 004 - Pursuing Your North Star	1	
	Credit	Grade
ACCT 041 - Introduction to Financial Accounting	3	
ACCT 042 - Introduction to Managerial Accounting	3	
ECON 002 - Principles of Microeconomics	3	
IS 044 - Microsoft Office Tools for Business Analysis	2	
MATH 028 (or higher) - Business Calculus	3	
BLAW 060 - Business Law I	3	
BUS 070 - Globalization	3	
IS 075 - Information Technology and Business	3	
STAT 071 (or ACTS 131) - Statistics I	3	
STAT 072 (or ACTS 135) - Statistics II	3	
FIN 101 - Corporate Finance	3	
MGMT 110 - Organizational Behavior	3	
MGMT 120 - Management of Operations	3	
MKTG 101 - Marketing Principles	3	
BUS 195 - Business Strategy and Policy	3	

V. Management and Organizational Leadership (28 Cr.)		
	Credit	Grade
PSY 001 - Intro Psychology	4	
MGMT 160 - Planning/Control of Operations	3	
MGMT 170 - International Management	3	
MGMT 182 - Human Resource Management	3	
MGMT 184 - Leadership and Personal Development	3	
MGMT 185 - Leading Teams & Organizations	3	
Choose At Least One Track (9 credits)		
Organizational Sustainability and Resiliency		
Choose three: ACCT 110, BUS 090, BUS 191 (3cr), IS 160, IS 161, IS 164, ECON/ENSS 108, ENSS 151, ENSS 154, MGMT 198	9	
Human Resource Management		
Choose three: ECON 115, INS 051, IS 164, MGMT 135, (MGMT 133/PSY 135), MGMT 186, PSY 133, PSY 183, TD 115 BUS 191/PSY 192 (with advisor approval thru Zimpleman form), other TD course (with advisor approval thru Zimpleman form)	9	
Business Communication		
Choose three: BUS 120, BUS 122, BUS 191 (3cr), MKTG 106, JMC 055, JMC 059, JMC 105	9	
Entrepreneurship (cannot also earn minor in Entrepreneurship)		
ENTR 101, 150, and 190	9	
Non-Profit and Public Management		
MGMT 135 (required)	3	
Choose two: ACCT 110, BUS 090, BUS 191 (3cr), ECON 109, ENG 119, ENG 199, JMC 088, JMC 138	6	

# Management and Organizational Leadership - Fall 2024 Catalog

## Suggested Course Sequence \*

[Pre-requisites and when courses are offered may be found on this page: www.drake.edu/zimpleman/about/forms/](http://www.drake.edu/zimpleman/about/forms/)

First Year, Fall		
Course	Notes	Credits
FYS		3
ACCT 041		3
PSY 001 with Lab		4
IS 044		2
AOI or MATH 017/020		3
Term Credits		15

First Year, Spring		
Course	Notes	Credits
BUS 001		1
ACCT 042		3
MATH 028		3
AOI		3
AOI		3
Term Credits		13

Second Year, Fall		
Course	Notes	Credits
BUS 002		1
MGMT 110		3
STAT 071		3
IS 075		3
BLAW 060		3
ECON 002		3
Term Credits		16

Second Year, Spring		
Course	Notes	Credits
MKTG 101		3
BUS 070		3
STAT 072		3
100 Level MGMT Track Course		3
AOI		3
Term Credits		15

### Declare your Management & Organizational Leadership Track

Third Year, Fall		
Course	Notes	Credits
BUS 003		1
MGMT 120		3
FIN 101		3
MGMT 182		3
AOI		3
Elective		3
<b>Zimpleman Graduation Agreement Due</b>		
Term Credits		16

Third Year, Spring		
Course	Notes	Credits
MGMT 160		3
MGMT 184		3
100 Level MGMT Track Course		3
Elective		3
Elective		3
Term Credits		15

Fourth Year, Fall		
Course	Notes	Credits
BUS 004		1
MGMT 185		3
MGMT 170		3
100 Level MGMT Track Course		3
100 Level Elective		3
Elective		3
<b>University Commencement Application Due</b>		
Term Credits		16

Fourth Year, Spring		
Course	Notes	Credits
BUS 195		3
MGMT 184		3
Elective		3
Elective		3
Elective		3
Term Credits		15

\* This plan is an example and your plan may vary. Meet with your advisor to devise a plan that is best for you.

Notes Total Credits (minimum 120) 121